



CARGILFIELD NURSERY IMPROVEMENT PLAN



Updated 18-02-19
Priority areas are:

How good is our leadership and approach to improvement?

New budgets are being set to ensure a rolling program for building improvements

Ensure new member of staff carries out induction program

Staff to have training on new Up Up and Away document
Build and sustain a professional team

Updates

Staff to continue to use HGIOELC to self evaluate our practice and to provide areas for further development.

Staff to continue to attend CPD/training courses and feedback to the team (food hygiene).

Acting Head of Nursery to attend relevant training courses (Level 4 GIRFEC).

How good is the quality of care and learning we offer?

Ensure all staff have (new member of staff) attended all relevant training

Continue to develop close links with parents/ users- seek ideas and feedback on homework challenges

Continue to develop links with other settings- share our woodland area & invite them to use our facilities

Staff to have training on new Up Up and Away document

To continue to build successful home-school links

Updates

All staff to have 'Duty of Candour' training and Jan Harber and senior management to devise a plan to record incidents in line with Candour guidelines.

Jan Harber to read all documentation/policies/risk assessments and legislation specific to EY.

Staff to discuss methods of recording the children's voice and seek support from other providers and our QIEO.

Staff to act on feedback from the QIEO's visit when her report is received.

How good are we at ensuring the best possible start for all our children?

All staff to have ICT training if required

Develop ICT and use of iPad apps to support children's learning.

Develop woodwork opportunities

Updates

Staff to meet regularly with other settings to discuss tracking and monitoring.

Continue with developing the use of i-pads and using them to support children's critical and imaginative thinking.

Jan Harber to continue to use the Learning Journals to track all children's progress.

Continue with regular moderation meetings to discuss the E & Os and trackers, ensuring that all staff are secure with levels.